



Impact Report 2023

A MESSAGE FROM THE CEO

Eagle Protect's mission has always been more than just supplying disposable gloves. It's about making a meaningful impact and instigating change to the safety, sustainability, and ethics of our industry.

Over the past year, we've continued to challenge the status quo, raising the bar for glove quality and safety, and responsible sourcing. I'm incredibly proud of our team's commitment to help protect not only our customers but the planet. Together we are driving positive change and I'm excited to share our achievements in this year's impact report.

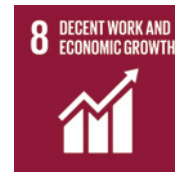


Steve Ardagh
Founder & CEO

WHO WE ARE

Founded in New Zealand in 2006 and in the U.S. in 2016, Eagle Protect™ is a specialist supplier of premium gloves and clothing, committed to safeguarding what matters most to its customers.

As a [B Corp™ certified company since 2012](#), Eagle meets the highest standards of social and environmental impact, with a focus on ethical sourcing, a transparent supply chain, and reducing environmental impact. In 2024, Eagle will recertify as a B Corp for the fifth time, aligning its work with key [UN Sustainable Development Goals](#) (SDG 3, 8, and 12).



GLOVE SAFETY INITIATIVES



*Fentanyl and Gastric Acid resistant products supplied to medical and emergency services



*Collaboration on the Journal of Food Protection article submitted for publication



*Glove toxin reduction through Delta Zero™ testing

**2023 goal achieved*

SUPPLY CHAIN TRANSPARENCY AND TRACKING



*Delta Zero™ testing established, Blue52 nitrile gloves added for testing



*TradeWindow Assure+ (formerly known as Rfider) continues



A wider range of Eagle gloves are now manufactured in WRAP certified facilities

**2023 goal achieved*

ENVIRONMENTAL IMPACT

545,085 lbs

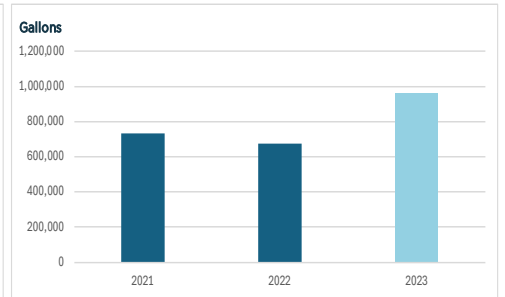
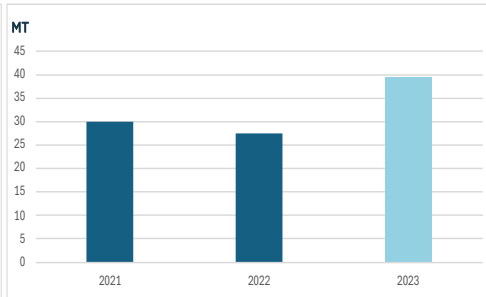
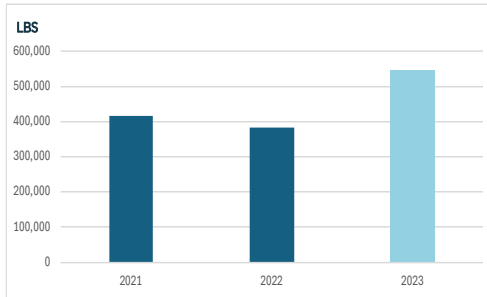
COMBINED WASTE SAVED
(Glove & Packaging)

39.40 MT

CO₂ EMISSIONS SAVED

961,736 gal

WATER SAVED



How we did this:

- Moving customers from vinyl (using our proprietary waste savings calculator) & thicker/heavier nitrile, to Eagle nitrile gloves
- Reducing nitrile glove usage by up to 30% due to better quality products

The Eagle team actively works with customers and prospects to reduce their environmental impact through best-practice glove and clothing selection and reduced usage through better quality products.

GREENHOUSE GAS INVENTORY

Initial baseline measurements for Scopes 1, 2 & 3 (where possible) have been captured using best practice methods & emission factors from the US and NZ, and following the GHG Protocol for identifying and calculating carbon emissions.

Baseline FY 2023 (01 April 2022-31 March 2023):

Scope:	Metric tons CO ₂ -e (MT)
Scope 1, direct: (Work-owned vehicles)	4.03
Scope 2, indirect: (Purchased electricity)	4.78
Scope 3, indirect: (Purchased goods & services; Employee commuting; Business travel; Upstream transport; EOL disposal)	11,212.90

COMMUNITY/PEOPLE

- **Team:** number 22, internal promotions x 4, 3 new female managers
- **Volunteering Hours:** 108.5
- **Community Support:**
 - » *Cyclone Gabrielle Response:* PPE & Hand Sanitizer (pallet quantities) donations
 - » *Reef's Run Sponsorship*
 - » *Tahoe Wildlife Center:* Glove donations
 - » *Conservation Volunteers NZ:* Glove donations

2024 GOALS

- Set 2030 Reduction Targets for Scope 1 and 2 GHG emissions
- Assist research publication in the Journal of Food Protection, target date: March 2024
- Gain 5th B Corp certification
- Review and improve the Delta Zero™ testing program
- Review process and implementation of Assura Software for supply chain tracking to an increased range of products, where possible.

With the exception of 2023 FY GHG emission results, this report is for the 2023 calendar year.



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